

Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

Proposal/Project/Policy Title	Independent Review of the Fire at Samuel Garside House, Barking in Jun 2019.	
Service Area	Inclusive Growth	
Officer completing the EIA Screening Tool	Ross Graham Strategy & Commissioning Officer, Inclusive Growth	
Head of Service	Graeme Cooke, Director of Inclusive Growth	
Date	22/12/2020	
Brief Summary of the Proposal/Project/Policy Include main aims, proposed outcomes, recommendations/decisions sought.	In February 2020, the Council commissioned Sir Steve Bullock to lead an independent review of the events and aftermath of the fire at Samuel Garside House, Barking Riverside, in June 2019. This report has now been completed, and is attached to this report. Cabinet are asked to note the report and endorse the recommendations.	
Protected characteristic	Impact	Description
Age	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive

		impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Disability	Positive impact (L)	<p>The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.</p> <p>In addition, disabled people may be disproportionately affected by fire and building safety incidents. While evacuation plans are outside of the scope of the review, recommendations which focus on the ability of local authorities to declare local housing emergencies and have increase enforcement powers could mean authorities have sufficient resources support the extra needs of disabled residents in emergency situations.</p>
Gender re-assignment	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Marriage and civil partnership	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.

Pregnancy and maternity	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Race	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Religion	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Sex	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9 protected characteristics plus as defined in the Equality Act 2010.
Sexual orientation	Positive impact (L)	The recommendations contained in the review report, which cabinet is asked to endorse, seek to encourage government action to create a fairer environment for residents and leaseholders. If implemented by Government, this could have a positive impact across all residents across all 9

		protected characteristics plus as defined in the Equality Act 2010.
How visible is this service/policy/project/proposal to the general public?		Medium visibility to the general public (M)
What is the potential risk to the Council's reputation? Consider the following impacts – legal, financial, political, media, public perception etc		Medium risk to reputation (M)

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

A full EIA is not relevant to this cabinet report because Cabinet are asked to endorse the recommendations of the independent report, rather than take direct action. The recommendations are for central government, and therefore any practical effects of the report and subsequent equalities impacts, will be implemented by central Government.

Please submit the form to CE-strategy@lbbd.gov.uk and include the above explanation as part of the equalities comments on any subsequent related report.